

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	Borough of Clayton	County:	Gloucester
Employee Organization:	Clayton Patrolmen F.O.P. Lodge No. 130	Employees in Unit:	10
Base Year Contract Term:	1/1/2010	New Contract Term	1/1/2013
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$908,748		\$923,622	
Increment	\$9,078	N/A	\$6,503	N/A
Longevity				
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
<u>Item Description</u>				
Item 1	Uniforms Allowance		\$5,750	\$5,750
Item 2	Shift Differential		\$6,000	\$6,000
Item 3	Clothing Cleaning		\$7,200	\$7,200
Item 4	On-Call		\$2,500	\$3,500
Item 5	Education		\$3,000	\$3,000
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column	\$917,826	\$24,450	\$930,125	\$27,345
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$917,826

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016	
Percent Increase	1.34%	1.54%	2.0%	2.0%	
Actual dollar increase	\$12,299	\$14,324	\$18,889	\$19,267	
Total Economic Costs (successor agreement)	\$930,125	\$944,449	\$963,338	\$982,605	

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.72%

Dollar Impact (average per year over term of agreement) \$16,195

Section VIII

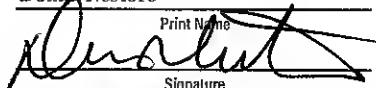
Medical Costs	Base Year	Year 1	
Cost of Health Plan	\$193,422	\$224,138	
Employee Contributions	\$11,938	\$13,860	
Prescription			
Dental			
Vision			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

Donna Nestore


 Print Name
 Signature

Title: CFO

Date: 2/12/2015